

Together we can make a difference

SIPTU aims to organise workers so that **together** they can use their collective strength to secure good pay and conditions, with real respect, equality and dignity at work.

For more information or updates on the campaign, contact:

Address Agency Workers
SIPTU
Liberty Hall
Dublin 1

Email agencycampaign@siptu.ie

Visit www.siptu.ie/agency



IF YOU WOULD LIKE TO JOIN SIPTU YOU CAN DO SO ON A CONFIDENTIAL BASIS.
ONE OF OUR DEDICATED ORGANISERS WILL CONTACT YOU.



SIMPLY, TEXT "AGENCY" AND YOUR NAME TO

087 918 8790

NORMAL MESSAGE RATES APPLY.

SIPTU – ALL TOGETHER STRONGER



Agency Workers Together Fighting Exploitation



"Most of the workers in the factory where I work are agency workers, like me. I get paid €2 an hour less than direct employees for doing the exact same job and I have no job security" – Jolita, from Lithuania, is an agency worker in a factory with no union

As an agency worker, do you work on terms that are less favourable than those of your colleagues in direct employment? Many agency workers do not have a sick pay scheme, have no pension, have little job security and are paid less than their colleagues who are directly employed by the company.

SIPTU is actively campaigning to improve the rights of agency workers. Together in SIPTU, agency workers and their permanent colleagues are fighting exploitation and are protecting decent work standards for all.

SIPTU – ALL TOGETHER STRONGER

Agency Work and You

Are you employed by an employment or recruitment agency?
Do you know who your employer is?
Are you being paid the same hourly rate as the direct workers doing similar work to you?

In recent times, it has become clear that migrant and Irish workers are being offered agency employment instead of permanent employment.

"My hours have been cut because my employer uses cheaper agency workers at weekends. I am now looking for a new job because my wages are now so bad"
– **Siobhán, an Irish hotel worker**

If you are one of the growing number of agency workers in Ireland and you are not getting a fair deal at work, get involved with **SIPTU agency workers together fighting exploitation.**

To succeed, both direct employees and agency workers must fight for equal treatment. The best way to achieve this is to get organised in **SIPTU** and actively campaign for fairness and protection for all workers.

"Thanks to SIPTU I have the same salary now as direct employees in the company that I work in. The agreement also says that I will become a direct employee after a certain time"
– **Piotr, from Poland, is an agency worker in the retail distribution sector**

Remember Exploitation Spreads

A Message for all Workers

Services, Industrial, Professional and Technical Union, (SIPTU) represents over 200,000 workers in Ireland across almost every sector and is campaigning to secure legislation regulating employment agencies and ensuring equality of treatment for agency workers. At present over **30,000** workers are employed in the Republic of Ireland, through 520 employment agencies. Ireland is one of only three countries in the EU which has failed to provide legislation for the equal treatment of agency workers in pay and conditions, and employment status.

Getting Organised

SIPTU members are determined to achieve the right to equal treatment for all employees, direct or agency. Together we are campaigning for equal treatment and an end to the abuse of agency workers, which benefits the whole workforce.

Right now we have some distance to go to achieve equal treatment, but we will get there. Agency workers who are in **SIPTU**, particularly those working in the retail trade, have already improved their pay and conditions of employment, through their trade union.

An Issue of Concern for all Workers

Agency workers generally have little or no job security, have little or no access to sick pay or pension entitlements or to other non-pay benefits and their rates of pay are generally lower than the direct workforce. **This is why trade union representation is important for all workers employed by an agency, as well as their directly employed colleagues.** The exploitation of agency workers is not only a problem for the workers concerned, it also poses a threat to the rest of the workforce whose pay and conditions of employment *can and will* be undermined by the use of agency workers.

Are you a directly employed worker and working alongside agency workers doing similar work to you?

Are you concerned about exploitation of agency workers, and the erosion of the employment conditions of the direct employees?

If yes get involved in the campaign.