

# **The Ivy**

## **Serving Staff Exploitation**

Abuses on the Menu - All Day, Every Day

### **TARTERS**

#### **Poverty Pay Dip**

Your server may earn less than the Living Wage. In fact, s/he is probably wondering how to pay the rent.

#### **Hunger on Toast**

Serving is hungry work. So it's a shame that your server often doesn't get time to eat - or to take their contracted break.

### **MAINS**

#### **Stingy Steak**

We hope you were happy with the service you received today. Perhaps you decided to tip your server in recognition of their work?

Unfortunately, any card tips you leave go into a pot to make up the difference between the Minimum Wage and your server's contracted pay rate. So good service is not rewarded - but the customer is expected to subsidise staff wages.

### **DESSERTS**

#### **Spy Sundae**

A culture of inappropriate surveillance means that staff are regularly spied on and private conversations monitored.

#### **Bitter Training Tart**

Your server is highly trained. But the fact that staff have to undergo training in their own (unpaid) time leaves a bitter taste.

### **Important Allergen Information**

Many people are allergic to unfair labour practices and are unable to tolerate abuses of workers' rights. Therefore, to avoid any adverse impact on your wellbeing, we suggest that you carefully read the information above.

If you have already ordered, please note that your meal will come with a side order of exploitation.

**Service Charge:** High prices and low pay make up our recipe for success.

Therefore, a discretionary optional service charge of 12.5% will be added to your bill on tables of five or more. Please note that, like card tips, this goes into a pot to make up the difference between the Minimum Wage and your server's contracted pay rate.

The more you pay - the less we have to.

**But please remember: this charge is DISCRETIONARY and OPTIONAL**